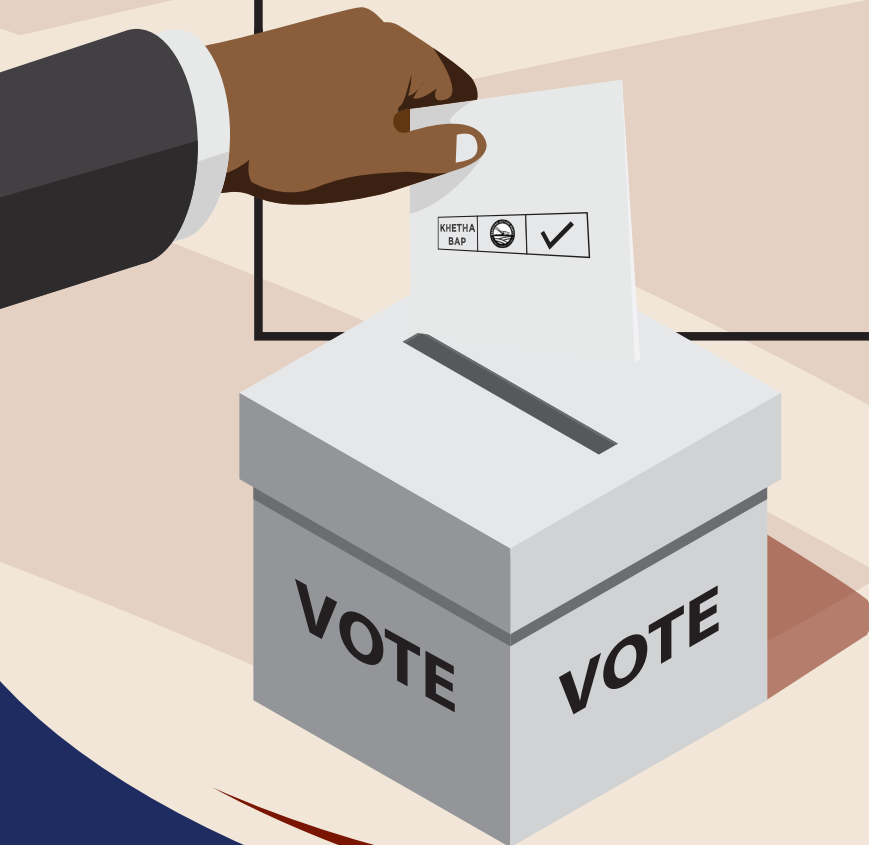




**BASOTHO ACTION PARTY
(BAP)**

**MOHOO OA SECHABA:
MORALO OA
LIPHETOHO LESOTHO**





Boipiletso ho Basotho ka Moetapele oa BAP:

Professor Nqosa Leuta Mahao

Basotho ba heso ke motlotlo ho phatlalatsa pontšeng ho lona tokomane ena ea Mohoo oa BAP e tla tsejoa ka hore ke: “Mohoo oa Sechaba: Lesupa- tsela la Liphetho.” Mohoo ona ke mabal’a nkoe a lintlha- khola a hlahang Moralong oa Maano a BAP tokomaneng ea Phupjoane 2022 e bitsoang “Mafube: Maano a BAP (New Dawn: BAP Policy). Ka hona Mohoo ke lesupa- tsela la lilemo tse hlano (5) tsa puso ea BAP ha e nka puso ka Mphalane monongoaha (2022). Ka hona ka phatlalatso ena, ke

mema le ho ipiletsa ho Basotho bohle ba boithatelo bo botle ho tsoarana ka matsoho le ho tsamaea le BAP leetong lena le qalang mona le lebisa pusong e lokisetsang hore ruri re be Chabana se le Seng, eleng Lesotho leo Basotho bohle ba le tsetselelang. Haeaba Mosotho, u tiile u labalabela liphetho bophelong ba hau le moruong oa Lesotho voutela BAP likhethong tsena tse tlang ka Mphalane monongoaha.

1. TSOBOTSİ EA LESOTHO LEO BASOTHO BA LE TSETSELELANG

1.1. Pono ea Rona: Bokamoso ba Lesotho

Basotho ba tsetselela nala, khotso le botsitso, puso ea molao ea Sechaba ka Sechaba eo bohle ba nang le seabo; phelisano ka khotso le linaha tsa bohisani; Lesothong leo Basotho ka boikitlaetso ba bona ba phamoletseng naha ea bona holimo bointlafatsong; Lesotho le nkang seabo sa lona le nang le seriti le ho hlompheua joalo ka lichaba tse ling Machabeng.a Lefatse.

1.2. Thomo ea Sechaba ho BAP

BAP e amohela thomo ea ho etella pele Basotho ba tsoarane ka matsoho, ba kentse linala mobung ka liketso le maoala a macha ho fetola Lesotho hore e be la puso e tiileng ‘me e hloekileng ea Sechaba ka Sechaba, moo khotso ruri e leng khaitsetsi ea Moshoeshe, moo bohle eleng bana ba lesafo, moo kabo ea moruo e kenyeletsang bohle ka ho arolelana hloohoana tsie!

1.3. Litsiea Tsa BAP

BAP e lumela litsieeng tsena tse tharo:

- Puso e hloekileng
- Puso ea molao
- Moruo o kenyeletsang bohle

1.4. Lintlakhola tsa Sepheo sa BAP

BAP e sebeletsa ho fihela lintlha tse latelang:

- 1.2.1. Sechaba se sebetsang ka thata, se itsematlelang, se ikhonang ‘me se tsepamisitseng mahlo a sona bokamosong ba naha eo ba itokiselitseng eona hore e hahamalle pele, e iphumane boiketlong ba sechaba,‘me e na le boitsepo.
- 1.2.2. Naha e ikanang ka puso ea Sechaba ka Sechaba, ea khotso le botsitso, e phelisanang ka khotso le bohisani ba eona le machaba a Lefatse.
- 1.2.3. Sechaba se momahaneng hammoho moo bohle ba nang le menyela e tsoanang ea ho intlafatsetsa boiphiliso ho sa uoe ka tsobotsi ea lilemo, botona , kapa botšehali kapa bokooa e ipopeletseng ho litloaelo tsa Basotho tsa Botho le Kutloelano-bohloko.
- 1.2.4. Sechaba se rutehileng, se nang le litsebo tsa bohlokoa se itsematlelang ‘me se nang le bokhoni ba ho phahamisetsa khola ea ntlafatso ea naha ea bona moruong, ho tsa bochaba le boiphihlelo tsebelisong ea tsa mahlale.
- 1.2.5. Naha e nenang litloa tsa molao, eo ho hlompheuoang litokelo tsa botho, moo maphelo le thepa tsa batho li bolokehileng le ho tsireletsoa.
- 1.2.6. Sechaba se phelang bophelo bo bottle, bo thabileng, se phelang bophelo bo bolelele bo khotsofetseng.

2. LIPHETOHO NTLAFALONG EA MAPHELO A BASOTHO

2.1. Sechaba se Tsotellanang, se Lilelanang Letsetse

- a) Ho tla thehoa Letlole la Thlokomelo le Boiketlo ba Sechaba (National Social Security Fund) ka molao oa paramente ‘me le behoe tsamaisong e ikemetseng ho phethahatsa boiketlo le paballeho ea Basotho;
- b) Ho tla hiroa basebeletsi ba thlokomelo le boiketlo ba Sechaba ele karolo ea Makhotsa a Puso ea Libaka ho thusa thlokomelong ea sechaba le thusa ba tobaneng le liqholotso tsa bophelo tse hlokanang thlokomelo;
- c) Molao oa Batho ba nang le Bokooa (Disability Act) o tla kengoa tsebetsoeng ele ho nanabetsa letsoho liqholotsong le tlatsetso mananeng a thlokomelo le boiketlo ba batho ba joalo;

2.2. Sechaba se Phelang Hantle

- a) Ho tla kengoa tsebetsoeng Moralo oa Bophelo oa Tsireletsao e Akaretsang Bohle (Universal Health Coverage Framework) le National Health Insurance e le ka sepheo sa hore mosotho e mong le emong a be monyetleng oa ho fumana litsebetso tsa bophelo ho sa natshehe maemo a hae a moruo;
- b) Ho matlafatsa litsebetso tsa mathomo tsa bophelo ele mokhoa oa ho anetsa litsebetso tse akaretsang maamong oohle a sechaba le ho theolela litsebetso tsa bophelo sechabeng.
- c) Ho theha sekolo sa koetliso ea lingaka ele ka sepheo sa ho matlafatsa basebeletsi ba bophelo, haholo manane a lingaka ho bakuli ho tloha moo ngaka e le ‘ngoe e sebeletsang bakuli ba 8000 ho thehela ho 4000.



Sechaba se Phelang Hantle

2.3. Sechaba se Jang le Ho Phela Hantle se Tseba ho Kenya Letsoho Kholisong ea Moruo

- a) Ho busetsa tšebetsong leano la phepo-tlatsetso ea masea litsing tsa bophelo.
- b) Ho kenya tšebetsong leano la thuto ea phepo e nepahetseng metseng ka bo-'maphepo le basebeletsi ba bophelo metseng.
- c) Ho tsosa leano la lirapa tsa meroho tsa sechaba metseng.

2.4. Thuto e Hahelang Basotho Bokamoso bo Chatsi

- a) Thuto e sa lefelloeng e tlamang e tla kengoa tsebetsoeng ho fihlela ngoana a qetile sehlopheng sa bosupa 'me e tla tsoela pele e sa lefelloe ho fihle ngoana a qetile lithuto tsa likolo tse bohareng.
- b) Lithuto tsa Temo, Litsebo tsa Tsebeliso ea Mahlale le Mesebetsi ea Matsoho li tla haheloa lihlopheng tsohle tsa thuto ea motheo
- c) Litichere li tla lefshoa ho latela mangolo a tsona a thuto le tsebo ea mosebetsi.
- d) Tlatsetso (subsidy) e likolo e tla ntlafatsoa.
- e) Moralo o tla ba teng ho bona hore litsi tsa thuto ea matsoho (TVET) li ba teng literekeng tsohle tse 10 tsa Lesotho.
- f) Lithuto tsa Bongaka li tla ba teng naheng ea Lesotho.
- g) Moralo oa hore karolo ea mashome a tšeletseng lekololong (60%) ea litsebo tse hlahisoang ke thuto e phahameng e be tse hlahang mafapheng a Temo, Khoebo, Bongaka le Bophelo ka kakaretso, Mahlale, Tsebeliso ea Mahlale, Boenginere le Lipalo ka mefuta ea tsona pele lilemo tse 10 li feta.
- h) Kabo ea lichelete tse tšehetsang litsi tsa thuto e phahameng e tla ntlafatsoa.
- i) Ho hlophisa bocha Lefapha la Lihlapiso (NMDS) le kabo ea lihlapiso ho ipapise le moralo oa thuto ea Lesotho.
- j) Ho tšehetsa lisebelisuo tsa marang-rang naha ka bophara molemong oa ntlafatso ea thuto, bophelo, boipheliso le khoebo.
- k) Ho tla beheloa chelete ka thoko ho thusa Liphuputso le Boqapi (Research and Innovation) litsing tsa thuto e phahameng tlasa bolisa ba National Research Council.

2.5. Tokelo ea Hoba le Ntlo ea Bolulo ea Mosotho e Mong le e Mong

- a) Leano la ho hahela batho matlo a theko e tlase (Low Income Housing) metseng ea literopo molemong oa basebetsi ba meputso e tlase eba ke ba muso, lifeme le litsing tse ikemetseng mmoho le baitšebetsi likhoebong tse ntseng li thuthuha le tla kengoa tsebetsoeng.

2.6. Lipapali le Boithapollo li Ntlafatsa Bophelo bo Botle; li Fana ke Menyetla ea Boipheliso

- a) Likolo tsohle li tla ba le mabala le thepa ea lipapali ele ho sibolla litalenta le boiphihlelo ba bacha mefuteng eohle ea lipapali ba sa le lilemong tse tlase etsoe thupa e kobolla e sa le metsi. Ho feta mona ho matlafatsoa lefapha la Mahlale a Lipapali (Sports Science Academy) Sekolong se Seholo sa Sechaba (NUL).
- b) Ho tla tsetela haholonyane ntlafatsong ea lipapali tsohle esitana le tsa Sesotho 'me ho ntlafatsoe le ho matlafatsoa Setsi sa Lipapali sa ha Rapokolana (Rapokolana High Performance Center) hore e be setsi sa koetliso ea mefuta eohle ea lipapali.
- c) Mahlale a lipapali e tla ba karolo ea manane a thupelo ea litichere.

2.7. Kopano ea Sechaba ka Litšobotsi Tsa Sona Tsohle

- a) Leano la puo le kenyeletsang lipuo tsohle tse buoang Lesotho le mongolo ea tsona.
- b) Ntlafatso boqapi le bonono ka mefuta eohle ele ho phahamisa tšobotsi tse fapaneng tsa bochaba ba Basotho

Thuto e Hahehang Basotho Bokamoso bo Chatsi



2.8. Toantšo ea Tlala, Tlhokahalo ea Mesebetsi le ho Hloka Tekatekano Sechabeng

- Koetliso ea mesebetsi ea matsoho haholo ho bacha ba tsoileng ka pele likolong hore ba tle ba tsebe hoba le litsebo tse tla ba thusa ho ithehela mesebetse kapa ho intlafoletsa menyetla ea khiro le ho iketsetsa.
- Ho pharalatsa Matšolo a Mesebetsi ea Sechaba (Expanded Public Works Programme) ele ho theha mesebetsi khahong ea litsela metseng, phepelo ea metsi le likhoerekhoere, likolo, litsi tsa bophelo le meaho ea 'muso.
- Mesebetsing eohle ea sechaba e hirang batho ba bangata, e tla bontsa lipalo tsa bacha, basali le banang le bokooa ba tla fumana menyetla ea khiro le koetliso eo bat la e una khirong e joalo.
- Lefeme le mesebetsi e meholo li tla pharalatsoa le naha hore mesebetsi e anetsoe literekeng tsohle tsa Lesotho.

2.9. Bacha ke Bokamoso ba Sechaba

- Komisi ea Ntlatfatso ea Bacha eo sepheo sa eona eleng ho batlela bacha menyetla ea ho koetlisetsoa litsebo tsa mosebetsi le boitjaro, haholo khoebong e tla hlomamisoa ka molao. Mesebetsi ea Komisi ena, hará tse ling, e tla ba ho tsoamela bacha matlole a ntlatfatso ea likhoebo, menyetla ea mesebetsi, lithupelo le hore ba be le kabelo le boemeli litabeng tsohle tsa naha.
- Ho tla thehoa Letlole la Ntsetsopelpele ea Bacha (Youth Development Fund) ka sepheo sa ho tšehetsa likhoebo tsa bacha le ho ba matahanya le litsi kapa likhoebo tse seng li iphihletse hore ba okhe litsebo le tsebo ea mosebetsi.
- Matšolong a Mesebetsi ea Sechaba ho tla behelloa ka thoko mokhekhethoa o tla abeloa likoporasi tsa bacha.
- Menyetla ea ho matahanya bacha mosebetsing ka hare ho 'muso le mafapheng a ikemetseng e tla atolosoa ele ho ba hlomella ka litsebo le tsebo ea mosebetsi haholo ea khoebo.
- Ho tla etsoa moralo o fang bacha seabo le boemeli paramenteng le lekhohleng la matona.

2.10. Seabo sa Basali Sechabeng

- Ho tla thehoa Komisi ea Tekatekano eo sepheo sa eona e tla ba ho matlafatsa seabo sa basali sechabeng eba ke meralong ea merero, liproject, meralo le melao. Molao o tla etsoa o behang basali moleng o ka pele menyetleng ea moruo, lipolotiking le mafapheng a mang ao e sa leng ba sekisetsoa.
- Litokelo tsa basali, basetsana le bana ba banana li tla tsireletsoa ka matla haholo ho laontsa tlikefetso le khethollo e ikahetseng meetlong.
- Tekeno ea basali le banna e tla ba lesupa-tsela meralong eohle ea muso.

2.11. Tsotello ea Batho ba nang le Bokooa

- Molao oa Batho ba nang le Bokooa (Disability Act) o tla kengoa tsebetsona ele hore litsiane tsa boiketlo ba Sechaba li anela ka tekano batho ba nang le bokooa.
- Molao o fanang ka menyetla e khethehileng khirong ea Batho ba nang le Bokooa mafapheng a 'muso le a ikemetseng o tla kengoa tsebetsona.
- Batho ba nang le Bokooa ba tla matlafatsoa ka lithupelo tsa boitjaro.

2.12. Tsotello ho Baholo ba Rona (Maqheku le Maqhekoana)

- a) Lipenchele tsa boqheku le kabo ea tsona li tla ntlafatsoa.
- b) Maqheku le maqhekoana a tla fuamana litsebeletso tsa bophelo mahala litsing tsa muso ha mmoho le phepo ea bona e tla tsehetsoa.

2.13. Tlhokomelo ea Bana Ba Tlokotsing

- a) Litsebeletso tsa mahala le thuso ka phepo e nepahetseng hammoho le thuto e sa lefelloeng maemong a thuto ea motheo le e bohareng li tla kengoa tsebetsong.
- b) Bana ba tlokotsing batla matlafatsoa ka ho ba fa lithupelo tsa boitjaro.
- c) Ho etsa litsebeletso le libaka tsa tlhokomelo ea bana ka tšebeliso 'moho le mafapha a ikemetseng ele karolo ea bona ea ho khutlisetsa sechabeng.
- d) Ho tla anetsoa litsiane ho bana ba tlokotsing ka ho theha selekane le mafapha a ikemetseng, Mokhatlo oa Machaba a Kopaneng le metsoalle ea Lesotho ntlafatsong.
- e) Ho eloa hloka maemo le lithoko tse khethehileng tsa bana, ngoana oa ngoanana, balisana, bana ba nang le bokooa, likhutsana le ba senang mahae, phanong ea litsebeletso tsa sechaba ntlafatsong ea bophelo le boipheliso ba bana.

3. MORALO OA KHOLISO EA MORUO



3.1 Moruo o Holisoa ke Tsamaiso e Hloahloa

- a) Ho tla tiisoa letsoho taolong ea tsebeliso ea lichelete e sita le pokellong ea khafa.
- b) Ho tla kengoa tsebetsong khothaletso ea Lekhotla la Tlhopho-bocha hore matona le makala a muso fokotsoe; a se fete 18% ea boholo ba Paramente. Hape letona le tla abeloa kolo e le 'ngoe e seng tse peli.
- c) Muso o tla reka likoloi tsa ona 'me o felise leano la likoloi tse hiroang sebakeng sa ba nang le tokelo ea makoli a muso.
- d) Muso o tla qotsula ka hohle-hohle bobulo bo teng litsebeletsong tsa sechaba le mafapheng a ikemetseng.
- e) Molao oak abo ea li-tentara o tla matlafatsoa ho thibela kaba ea bobolu.
- f) Thepa eohle ea sechaba e tla alosa ka bohlokosi le boikarabello bo boholo.
- g) Ho tla etsoa maoala ohle ho notla khiro e sa hloka haleng musong e le ka sepheo se hore lichelete li sebelisoa ho hahla likhoebo tse kantle ho puso.

3.2 Banka ea Sechaba ea Ntsetsopel ke Mokokotlo oa Kholiso ea Moruo

- a) Ho tla thehoa Banka ea Sechaba ea Ntsetsopel ho thusa mererong e hlohang letsete, haholo ho tsehetsoa likhoebo tsa Basotho ka lipallo tse seng thata. E tla ba boikaraballo ba Banka ho tsehetsoa merero ea ho iqalla likhoebo ha merero e joalo e bonahalang e tla kenya letsoho kholisong ea moruo le ho thehoa hore mesebetsi.
- b) Banka e tla ba le lefapha le shebaneng ka kotloloho le bacha le tla bitsoa Letlole la Ntsetsopel ea Bacha ho arabela lithoko tsa meralo ea ho thuthuha ha likhoebe le mesebetsi e qapiloeng ke bacha.

3.3. Ho Matlafatsoa Tlhahiso ea Lifeme le Mesebetsi e Mehola

- a) Ho tla holisoa le ho pharalatsa mesebetsi ea lifeme ho tloha liphahlong ho isa tlhahisong ea lithoko tse ling tsa bophelo.
- b) Ho tla khothaletsa Basotho ka bomong kapa ka bongata ho iqapela likhoebo tsa ho itlhalisetsa (cottage industries).
- c) Ho tla kengoa tsebetsong leano leo ka lona Basotho ba tla ba seabo thuong le tsamaisong ea lifeme tsa liaparo e le ka morero oa hore litsebo li tle li fetele ho bona.
- d) Mesebetsi ea lifeme e tla atolosa literekeng tse 10 tsa Lesotho ele ho isa mesebetsi sechabeng le ho fokotsa sekhahla sa batho ba sieang mahae ho ea literekeng tseo lifeme li leng hona teng.
- e) Ho tiisa hore lihlahisoa li fihla li mmarakeng ka pele hape hore litsi tsa kalimo ea lichelete li fihlele ha bobebe.
- f) Ho potlakela ho theha setsi sa tlhahlobo ea boleng ba thepa le lihlahisoa tse tsoang le tse kenang ka hara naha (Bearu of Standards).
- g) Ho fa Koporasi ea Ntlafatso ea Moruo (LNDC) le BEDCO thomo e hlakileng hore li sebeletse ho holisa tlhahiso koano hae.

3.4. Temo e Hlahisang Lijo le Mesebetsi

3.4.1. Nyolla Temo ea Meroho, Litholoana le Lijo-Thollo

- a) Ho fallisa Basotho temong ea ho kolla ntsi hanong ho ba isa temong ea khoebo ele mokokotlo o mocha oa boitjaro le kanetso ea lijo le phepo ka litholoana, meroho le lijo-thollo.
- b) Ho khothaletsa temo ka likoporasi, seahlolo sa temmoho le temo ka litumellano e le ho fokotsa masimo a lalang.
- c) Ho etsa leano le melao ea temo 'moho ho sebelisoa mobu ele liabo moo ho etsoang matsete a maholo a temo.
- d) Ho rala bocha molao oa mobu hahalo ka sepheo sa ho tšireletso ea mobu oa temo.



Temo e Hlahisang Lijo le Mesebetsi

- e) Ho khothaletsa le ho pharalatsa temo ka noesetso
 - f) Ho khothaletsa temo ea tekoane ea meriana le ho thusa Basotho ho ba le seabo se seholo temong e joalo.
 - g) Ho khothaletsa temo ea lifate haholo tsa tlhaho le ho jalella makhulo ele ho a ntlafatsa le ho loantša khoholeho ea mobu le bohoatata.
- 3.4.2. Tlhahiso ea Nama e Sebelisoang Lesotho le e Romeloang Machabeng
- a) Ho tla hloauoa libaka tsa leroo la liphoofole tsa nama (Likhomo le Likhutšoane).
 - b) Ho tla hoheloa bo- ramatsete ho tšehetsa le ho ntlafatso theko ea liphoofole tsa nama ho sebelisoa lilakhapane le lihatsetse tse huloang ka makoloi. Ho tšehetsa taba ena ho tla ahoa libaka tsa ho boloka le ho seha nama literekeng tse 10 tsa Lesotho moo nama e bokelloang teng ho e lokisetsa mebaraka.
 - c) Ho etsa leano le molao o laolang ho kena hoa nama Lesotho ele ho sireletsa mesebetsi ea Basotho ho ipapisitsoe le bokhoni ba bona khoepong ea nama.

3.4.3. Ntlafatso ea Tlhahiso le Thekiso ea Boea ba Farelane le Seiboko Molemong oa Barui le Naha

- a) Ho khothaletsa mafapha a ikemetseng ho kena khoepong ea theko, tlhoekiso le ho lokisetsa mebaraka libakeng tse hlahisang boea ele ho theha mesebetsi libakeng tse barui ba phelang ho tsona.
- b) Ho busetsa temeng khoebo le mesebetsi ea ho ohla boea le ho loha ele karolo ea ho ntlafatsa khoebo ea boea Lesotho.
- c) Ho sebelisa likamano tsa Lesotho machabeng ho bapatsa boea ba Lesotho ho bareki ba machaba.

3.5. Letsolo La Ho Ntsetsapele Bophelo Metseng Le Metsaneng Moo Boholo Ba Sechaba Bo Phelang

- a) Ho tla kengoa tšebetsong leano le sekhahla la khaho le tokiso ea litsela, marang-rang a likhokahano, likolo, litsi tsa bophelo, litsi tsa sepolesa le tšireletso, libanka, le tse ling molemong oa Basotho bao esale ba sekisetsoa ka maemo a moo ba phelang teng.
- b) Ho tla khutlisetsoa tšebetsong tokiso ea litsela ka lefapha la khaho le tokiso ea litsela ka matsoho.
- c) Ho tla potlakisoa khaho ea litora tsa likhokahano libakeng tse Maloting.
- d) Ho tla kengoa tšebetsong tsebeliso ea mechini le khiri ea batho ba sebelisang lipotongane matšolong a mesebetsi ea Sechaba haholo ea litsela tsa metseng ho potlakisa sekhahla sa mesebetsi le khiri ea Sechaba.
- e) Ho tla fua Basotho menyetla ea pele ha ho iketeloa mesebetsi e ka holimo ho M10 million mesebetsing eohle e litsebo, meaho, bohahlali, jj.
- f) Ho tla kengoa leano la ho potlakisa tsebetso (Accelerated Infrastructure Development Strategy) ho nolofaletsa hore lichelete tse abiloeng bakeng sa ntlafatso tsa selemo le selemo li sebetse.

3.6. Lihloliloeng tsa Lesotho Molemong oa Basotho

- a) Ho tla hloauoa, ho sireletsoe le ho khutlisa boleng ba tikoloho le lihloliloeng tse khethehileng joaloka mekhoabo, liremo, litlama le tse ling.
- b) Ho tla tiisoa melao e laolang kotulo le tšebeliso ea lihloliloeng molemong oa sechaba sa metse le libaka tseo li hlahang ho tsona.
- c) Ho tla khothaletsoa ho thehoa hoa mesebetsi ea ho thotla maro a meriana ka litlama tsa Lesotho le ho laola tšebeliso ea tsona ho itšetlehiloe ka litsebo tsa mahlale le tšebeliso ea oona.

3.7. Paballo ea Tikoloho Tlasa Lebatama la Phetoho ea Maemo a Leholimo

- a) Ho tla kengoa tšebetsong leano la ho loantša khoholeho ea mobu le bohoatata ka temo ea joang le lifate le taolo e matla holima phuliso ea makhulo.
- b) Ho netefatsa hore metse eohle e 9, 000 ea Lesotho e na le metsi a hloekileng le taolo e ntle ea likhoerekhoere pele lilemo tse 10 li feta.
- c) Ho hohella mafapha a ikemetseng ho sebelisana 'moho le 'muso ho phethahatsa leano la taolo ea lithole le likhoerekhoere molemong oa tikoloho e hloekileng le bophelo bo botle.

3.8. Bohahlaoli Ntlafatsong ea Moruo

- a) Ho tla sebelisoa Maloti a ka bochabela ho naha (Maloti-Drakensberg Transfrontier Conservation Area) ho hohela bahahlauli ba tsoang Lesotho le machabeng le ho baballa libaka tsena molemong oa meloko e tlang.
- b) Ho tla ntlafatsoa litsela, metsi, motlakase tse fepelang litsi tsa bahahlauli.
- c) Ho khothaleta Basotho ho ntlafatsa le ho atisa bonono le mesebetsi ea matsoho le ho li bapatsa litsing tsa kamohelo ea bahahlauli esitana le mahaeng a bona.
- d) Ho tla khothaletsoa Basotho ho etela libaka ba bahahlauli Lesotho ka ho bapatsa litsi tsena literekeng tsohle tsa naha.
- e) Ho tla sireletsoa le ho holisa lirapa tsa paballo ea lihloliloeng le ho eketsa seabo sa sechaba se phelang haufi li lirapa tsena.

3.9. Metsi ke Khauta ea Lesotho

- a) Ho tla sebeletsoa ho phepelo ea metsi a hloekileng e fihlele metse le metsana eohle ea Lesotho nakong ea lilemo tse hlano.
- b) Ho tla bokelloa metsi ka matamo a manyanyane le a bohareng bakeng sa ho noesetsa lijalo le ho noesa liphoofofo.
- c) Ho hlalohoa bocha ka botebo Selekaneng sa Metsi a Lihlaba sa 1986 pakeng tsa Lesotho le Afrika Boroa le kena litharisanong le Afrika Boroa ka taba ena.
- d) Ho tla behelloa ka thoko karolo ea litsiane (royalties) tsa Metsi a Lihlaba ho theha letlole le tla sebelisoa ntlafatsong ea libaka tse anngoeng ke morero oa Metsi a Lihlaba.
- e) Ho thehoa mesebetsi e meholo joalo ka leruo la litlhapi.

3.10. Merafo le Lirafshoa Molemong oa Basotho

- a) Ho tla sebelisoa State Pension Fund ho theha khampani ea muso ea merafo (State Mining Company) eo ka eona muso o tla reka liabong merafong ka hara naha.
- b) Ho tla sebelisoa karolo ea litsiane (royalties) tsa merafo ntlafatsong ea libaka tseo merofo e eleng ho tsona.
- c) Ho tla ntlafatsoa melao le melaoana ea taolo ea merafo ea koari le lehlabathe tlasa Makhotla a Puso ea Libaka.

3.11. Tšebeliso ea Matla Ntlafatsong ea Moruo le Boipheliso

- a) Ho etsa moralo oa matla (Master Plan) ka sepheo sa hore nakong ea lilemo tse 10, metse eohle ea Basotho e be e fepeloa ka motlakase.
- b) Ho tsetela mefuteng ea kanetso ea matla e joaloka letsatsi, metsi le moea ele ho pharalatsa mehloli ea kanetso ea matla.

3.12. Likhoebo tsa Muso Tšebeletsong ea Sechaba

- a) Ho tla hlalohoa bocha sepheo le mesebetsi ea likhoebo tsa sechaba ho ipapisitsoe le boinahano ba ho fetola ntlafatso ea moruo.
- b) Ho kengoa tšebetsong leano le hlakileng la ho khetha litho tsa makhotla a tsamaiso (board members) likhoebong tsa sechaba ho ipapisitsoe le boiphihlelo, litsebo, botsibi, le tsebo ea mosebetsi.

3.13. Likhoebo tse Ntseng li Thuthuha Kholisong ea Moruo

- a) Ho thehoa Banka ea Sechaba ea Ntšetsopele ho thusa ka lichelete tsa matsete ka mekhoe e bobebe likhoebong tse lokeloang ke hona.
- b) Ho tla theolola lekhetho kapa ho fanyeha nakoana makhetho a itseng ho likhoebo tsentseng li thuthuha.
- c) Melao e sireletsang likhoebe tse nyenyane e tla phethahatsoa.
- d) Likhoebo le merero ea basali le bacha e tla fuoa menyetla ea pele moo ho ajoang mesebetsi.
- e) Ho tla hlophuo ba bocha thomo ea BEDCO ho matlafatsa tsehetso ea eona kholisong ea likhoebo tse nyenyane.
- f) Ho tla batalatsoa mabala hore ho be le phetsetsano ea tšebeliso ea mahlale ho tloha likhoebong tsa melata ho ea likoporasing le likhoebong tse ntseng li thuthuha tsa Basotho.
- g) Ho tla ntlafatsoa libaka tseo bahoebi ba ba nyane ba sebeletsang ho kenyeletsa matlo a mosebetsi, litoro, lihatsetse le litšebeliso tsa likhoerekhoere le lithole le moo likoloi tsa baeti li emang teng litoropong.

3.14. Basotho ba na le Tokelo ea ho Eta

- a) Ho tla sebeletsoa hore litsela tse fihlelang moo Basotho ba phelang li hahoe.
- b) Ho tla kenoa lipuisanong li bo-ramakoloi a baeti ho hlaloha melao ea Transport (Act) le Traffic (Act).
- c) Ho tla ntlafatsoa libaka tsa moo likoloi li palangoeloang teng litoropong.

4. BOSEBELETSI BA SECHABA MOLEMONG OA SECHABA

4.1. Ntlafatso ka ho Theolela Matla a Puso Sechabeng

- a) Theolelo ea matla mekhahlelong e tlasa ea puso le ho e apesa ka matla a ho etsa meralo le phethahatso ea eona, likhakanyo tsa lichelete le basebeletsi mekhahlelong e fapakaneng e tla etsoa selemong sa pele BAP e busa.
- b) Ho tla otlolela tsebelisano le karolelano ea mosebetsi lipakeng tsa makhotla a puso ea libaka le morena boemong ba metse le litereke.

4.2. Bosebeletsi bo Chatsi Tšebeletsong ea Sechaba

- a) Khiri ea bahlanka ba sechaba e tla ba feela hobane motho a na le boiphihlelo ba mosebetsi oo a o hireloang 'me khiri e tla etsoa ponaletsa le ho hloka leeme. Khiri ea sepolitiki e tla thibelo ka molao.
- b) Bahlanka ba sechaba ba tla tekena likonteraka tsa basebeletsi bo hloahloa selemo le selemo.
- c) Bahlanka ba tla tekena lipallo tsa boitsoaro bo botle ele ho khothaletsa basebeletsi ba sebele le ho khutlisa tšepo ea sechaba basebeletsing.



4.3. Sechaba se Ikobelang Molao

- a) Sepolesa se tla hlomelloa ka litsebo, libelisua le thepa ea mosebetsi. Lipalo tsa sepolesa le metebo ea sepolesa li tla eketsoa libakeng tse hole le litoropo ele hore se fihle ka pele moo ntlo e chang. Ho feta mona Setsi sa Litsetlebo ka Sepolesa se tla fuoa boikemelo bo felletseng ele ho qoba qholotso ea ho qosa thokolosi ho molo.
- b) Bochochisi le Makhotla a Molao litla hlomelloa ka litsebo, botsebi le bosebeletsi hore mosebetsi o lekane matsoho. Muso o tla phetha boikarabello ba on aba ho hlomella Mafapha a Kobo ea Toka ka lichelete le thepa hore ba phethe mosebetsi le thomo ea oona ka boikemelo, ka boiphilele le boikarabello.
- c) Marena a tla koetlisetsoa mosebetsi oa puso le ho a hlomella ka litlhoko tsa mosebetsi le meputso e tsoaneleheng. Matla a marena le mesebetsi li tla kena molaong ho bo fa taolo ho boloka khotso le khutso le phelisano e ntle ea sechaba.
- d) Mafapha a mautloela le mafokisi a tla hlomelloa ka litsebo le sebelisua e le hore e be bo-mmesa mohloane polokehong ea khotso le ho sala morao litlolo tsa molao ka kotleho.
- e) Molao oa beile le melao e meng ea litlolo tsa molao e tla matlafatsoa.
- f) Ho tla thehoa Komisi ea Naha ea Khotso ho kena lipakeng moo metheo ea khotso e sisinyehang le ho ba 'mamolisa-lipela oa khotso ka hara naha.
- g) Ho tla kengoa tsebetsoeng National Service ka sepheo sa bopa bacha ba nang le lerato la naha, boselebetse, kutloelo-bohloko, boikarabello le ho hlomelloa ka mahlale a bophelo.

4.4. Likamano le Mekhatlo ea Basebetsi, ea Sechaba le ea Tumelo

- a) Ho tla tsireletsoa tokelo ea mantlha ea basebetsi ele batho k abo mong kapa ba ikopantse ho theha mekhatlo le bolokolohi ba ho buella litabatabelo tsa bona mosebetsing.
- b) Ho tla felisoa ka Boto ea Boeletsi ka Meputso (Wages Advisory Board) 'me ho thehoe Makhotla a Lipuisano (Bargaining Councils) ele sethala seo basebetsi le bahiri ka buisaneng teng ka litaba-tabelo tsa bona ka ho fapana.
- c) Ho tla khotalletsoa mekhao ea therisano kapa lipuisano le sechaba pakeng tsa muso le mekhatlo ea sechaba le ea tumelo molemong oa tšebetso e ntle, ponalletso le puso e hloekileng molemong oa sechaba.

4.5. Sekhobo sa Bobolu se Tla Qotsuloa ka Metso

- a) Litsi tse lokolisitsoeng mona tsa puso li tla tsoaneloa ho ntsua khahlamelong le tšusumetsong ea lipolotiki; li hlomelloe ka litsebo tse hloka-halang le bokhoni ho li matlafaletsa ntoa khahlanong le mofetse bobolu. Tsona ke tse latelang:
 - i) Setsi sa Toantšo a Bobolu le Bomenemene (Directorate on Corruption and Economic Offences)
 - ii) Sepolesa
 - iii) Bochochisi
 - iv) Makhotla a Molao
 - v) Mohlahlobi e Moholo oa Libuka tsa 'Muso
 - vi) 'Moloki e Moholo oa Libuka tsa 'Muso
 - vii) Komiti ea Paramente ea Boikarabello Licheleteng tsa Sechaba (Public Accounts Committee of Parliament)
- b) Ho tla hlophua bocha le ho matlafatsoa melao ea tsamaiso ea theko (Procurement Regulations) ho koalla bobolu kante. Likotlo liketsong tsa bobolu li tla thatafatsoa ka molao.
- c) Ho tla kengoa tsebetsoeng boikano ba boetapele (leadership code) ba matona, maparamente le bahlanka ba baholo ba be ba phatlalatse maruo a bona a tla hlalosoja selemo le selemo.

4.6. Bokamoso ba Tlhopho Bocha ea Naha

- a) Ho sebetse le bohle ba nang le kobo ea bohali ho bona hore Tlhopho Bocha e fihlela sehlohlolong.
- b) Ho kenya tsebetsoeng melao e fihletsoeng litherisanong 'me ea fetisoa ke Paramente.



Sekhobo sa Bobolu se Tla Qotsuloa ka Metso



5. LESOTHO LE AFRIKA BOROA

- a) Ho tla buisanoa le Afrika Boroa ka sepheo sa ho tsela ka bolokolohi meeling ea linaha tsena tse ahisaneng.
- b) Ho tla buisanoa ka litaba tsohle tsa boahisane sethaleng sa Bi National Comission.
- c) E tla ba boikarabello ba muso ho tsekele Basotho ba sebelitseng merafong hore ba fuamane litsoanelo tsa bona tse setseng morao.



MAFUBE A RAKILE LILEMELA
KHOTSO EA BASOTHO HA E
ATE MOHOMA TEMENG